

Minutes of: HUMAN RESOURCES AND APPEALS PANEL

Date of Meeting: 22 October 2020

Present: Councillor T Rafiq (in the Chair)
Councillors R Caserta and T Holt

Also in attendance: Simon Bagley, Head of Human Resources
Chloe Ashworth, Democratic Services
Will Blandamer, Executive Director of Strategic Commissioning
Jon Hobday, Consultant in Public Health

Public Attendance: No members of the public were present at the meeting.

Apologies for Absence: None.

HRA.273 DECLARATIONS OF INTEREST

It was agreed:

There were no declarations of interest made at the meeting.

HRA.274 TRANSFER OF CHILDREN'S COMMISSIONING TO SECONDARY CARE PILLAR WITHIN OCO

Will Blandamer, Executive Director of Strategic Commissioning provided the Panel with an overview of the report.

The One Commissioning Organisation has recently been established and the Executive Director is now in post. Now the OCO is operational, it has become clear there are opportunities to strengthen and improve elements of the structure to ensure it operates effectively and delivers the integrated approach required.

Following the overview, Will received questions from members:

Clarification on employing the Director of Secondary Care Commission being on a six month contract, this was due to not attracting a suitable candidate on a substantive post, therefore it was advertised on the shorter contract.

Following discussions the panel agreed that feedback from the consultation was required before a final decision is made.

It was agreed:

1. An update on the consultation to be brought back to the next meeting
2. The committees thanks to staff and their hard work

HRA.275 ESTABLISHMENT OF NEW POST - PH PRACTITIONER FOR SUBSTANCE MISUSE AND INCLUSION

Jon Hobday, Consultant in Public Health presented at the meeting. Until recently (April 2020) a member of staff from the strategic development unit (funded through public health) has carried out the day to day programme management of this agenda with strategic oversight and leadership provided by the consultant in public health. However, during a recent reorganisation of the staffing, the staff member has moved on to different areas of work, and the budget to fulfil this function has moved back in to public health, leaving a vacancy.

Funding for this post is available via existing budgets due to a staff vacancy.

It was agreed:

1. To back fill and redevelop the post of Public Health Practitioner for substance misuse and inclusion in the public health department, and allow permeant recruitment to commence as per HR guidance.

HRA.276 EXCLUSION OF THE PRESS AND PUBLIC

It was agreed:

That the press and public be excluded from the meeting.

HRA.277 CONSULTATION DOCUMENT - 4 WEEKLY PAYROLL

Simon Bagley, Head of Human Resources provided an update on the migration of the Four Weekly Payroll by transferring employees on to Monthly Pay.

It was agreed:

1. The length of the consultation to commence for 30 days
2. Simon Bagley to clarify the total number of employees effected under the proposals

COUNCILLOR T RAFIQ
Chair

(Note: The meeting started at 1.00 pm and ended at 1.47 pm)